



MEMORANDUM OF UNDERSTANDING

between

ALTINBAŞ UNIVERSITY

and

UNIVERSITY COLLEGE “CEPS-CENTER FOR BUSINESS STUDIES” KISELJAK

Altınbaş University, Türkiye, the University College “CEPS-Center for Business Studies” Kiseljak, Bosnia and Herzegovina agree to collaborate under the following terms:

1. Purpose

The parties of this Memorandum of Understanding indicate their willingness in principle to cooperate in the promotion of teaching and research activities. Under this Memorandum of Understanding, the types of cooperation may include:

1. Exchange of students for study;
2. Exchange of faculty members for study, research and participation in educational programs;
3. Exchange of scholars for lectures, talks and sharing of experience;
4. Exchange of publications in fields of interest to both universities;
5. Collaborative professional development;
6. Joint educational programs;
7. Other activities as mutually agreed.

The parties will exchange students, teachers, and researchers and will perform educational activities on the basis of broad reciprocity in those areas in which both institutions have mutual interest.

2. Financial Terms

The funding of activities related to this Memorandum of Understanding will be determined at the time a specific project for a specific activity is approved by both parties to this Memorandum of Understanding. Both parties understand that all financial arrangements which are negotiated will depend on the availability of funds.

3. Duration

This MOU will be valid for five (5) years unless terminated by one of the parties. Either institution may withdraw from this MOU provided written notification of the withdrawal is given to the other institution at least three (3) months prior to the desired withdrawal date. This MOU may be renewed for another period of five (5) years upon mutual written consent of the two institutions before the expiration date.

4. Extension

This Memorandum of Understanding may be extended to other areas of cooperation between the two parties of this Memorandum of Understanding. Such extensions will take the form of an annex to this Memorandum of Understanding.

5. Effective Date

This Memorandum of Understanding will become effective upon the date of signature by the representatives of both institutions.

6. Implementation

The primary contacts for this MOU are Assoc. Prof. Fulya AKSU, Director of Alumni Relations and Internationalization Department, for Altınbaş University and dr.sc. Nermin PALIĆ, Head of the International Relations and Career Development Office, for the University College "CEPS-Center for Business Studies" Kiseljak. The parties may enter into specific written agreements whenever appropriate to clarify and define the nature, extent, and terms of operation for the proposed collaborations, including intellectual property ownership and funding issues. Any agreement entered into by these two universities will require the approval of appropriate officers from each institution. All agreements and activities covered under this MOU or entered into by the parties must comply with all applicable laws and regulations, including all Bosnian and Turkish export control laws and regulations.

7. Gender Equality, Diversity and Inclusion

7.1. According to Article 10 of the Republic of Türkiye's Constitution, "Everyone is equal before the law, regardless of language, race, color, gender, political opinion, philosophical belief, religion, or sect." (Additional paragraph of Law No. 5170 of May 7, 2004) and Article 6 of Altınbaş University Constitution dated May 2016 "Respect for all kinds of differences such as ethnic origin, belief, political opinion, age, disability, gender, sexual orientation is the basis of equality and discrimination is not tolerated." the Republic of Türkiye and Altınbaş University guarantee equality before the law.


Additionally, gender equality will be protected by the Altınbaş University Gender Equality Action Plan, which was developed to promote gender equality under the

guidance of the Council of Europe and adopted by the university senate on January 13, 2023.

(Please find The Action Plan and special units on <https://tokamer.altinbas.edu.tr/>.)

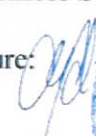
7.2. Institutions that have signed this agreement declare that the constitution and action plans outlined above guarantee the rights of outgoing and incoming students.

**On behalf of
Altınbaş University**

Signature: 
Name and position:
Prof. Dr. Çagri ERHAN
President

Date: 20.12.23

**On behalf of
University college "CEPS-Center
for Business Studies" Kiseljak**

Signature: 

Name and position:

Doc. dr. Mirzo Selimic
Director

Date: 25.10.2023